



## **Internship Frequently Asked Questions**

### **Is this a paid internship?**

Internships at the Starboard Group are unpaid. However, many of our interns receive course credit from their college or university. Please speak with your academic advisor to assure you meet the requirements for your individual situation.

### **What is the term of the internship?**

We ask our interns to commit to a minimum of a semester (or quarter) to the internship program. Upon acceptance, we will identify your start and end date as well as your individualized schedule. Our former interns will tell you that our program is project-based and varies depending upon your goals and availability.

### **How many hours am I required to work a week?**

Successful applicants are able to dedicate 8 to 12 hours a week to their internship. We understand that school is (and should be) your first priority. We are willing to work around your class and/or work schedule as long as you proactively communicate scheduling conflicts and are dependable.

### **What is the average day like for an intern?**

Our office environment is fast paced dynamic and always changing. Long story short, no two days are the same. And we like it that way!

### **Will this internship lead to a potential job?**

During your internship, you will gain valuable experience and build relationships that compliment your course work. Interns do not replace a Starboard employee and interns are not guaranteed a position following the completion of our program.